No TNA Left Behind Webinar

Monday, August 1, 2022
Zoom

Georgia CNA Career Pathway Initiative
CNA Online Powered by Academic Platforms
Zoom Tutorial

Select the CHAT button on your menu to open the chat window.

Type in your questions in the chat window. Be sure to include Everyone on the chat so each presenter can see it and answer your question.
Zoom Tutorial

Select the microphone button to mute and unmute.
Agenda

• Overview of the Georgia CNA Career Pathway Initiative

• CNA Online Overview

• TNA to CNA Stipend Program

• Questions and Answers

• Closing Remarks
Overview of the Georgia CNA Career Pathway Initiative

- Grant kicked off April 2022
Overview of the Georgia CNA Career Pathway Initiative

• On April 7, 2022, the Centers for Medicare and Medicaid Services announced the termination of several COVID-19 Emergency Declaration Blanket Waivers

• Temporary nurse aides hired during the blanket waiver period must become a certified nurse aide by October 6, 2022 to continue working as a nurse aide in facilities
Partners in Partnership with University of Georgia and Georgia Health Care Association

Utilizing Technology to Solve Today’s Workforce Challenges

NO TNA LEFT BEHIND

Presented by: John Reinhart
President & COO Academic Platforms
MBA, CPA, CNA
No TNA Left Behind

American Health Care Association (AHCA)

Georgia Health Care Association

University of Georgia

Academic Platforms
In Partnership With

TNA to CNA
Hybrid Online

Flexible & Accessible 24/7, Qualified Instructors (yours & ours)

• How to Be a Nurse Assistant curriculum online with online instructors for all classes
• Training course and skills rubrics for in facility clinical skills instruction
• Administrative portal with compliance data
• More robust course with online activities, quizzes, tests, videos and audio
• Safe social distancing by learning virtually
Success of TNA Program

- During the Federal Emergency Waiver we partnered with AHCA to develop a free online TNA program.
- 305,257 have completed and passed this program.
- In Georgia alone 13,115 completed the program.
- To retain TNAs and move them forward we offer $100 discount from $700 student fee.
- No TNA left behind.
AHCA ‘s “How to be a Nurse Assistant”

CNA Online Course

- Section Test
- Lesson Six
- Message from CEO
- Organizational How-to
- Lesson Five
- Organizational Video
- Lesson Four
- Lesson Three
- Lesson Two
- Lesson One

Customizable Lesson Plans
Meet State Regulations & Offer Flexibility
Clinical Skills Taught Face to Face

Skills taught at scheduled times in your facility

Lead by your instructor
# Student 2 Week Calendar

<table>
<thead>
<tr>
<th>Sunday</th>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
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<td>Begin Chapters 1, 2, 12a, 3, 4, 5, 6, Hand in Hand</td>
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Student View of Course

CNA v.7 Demo Course - June 2020

This course was adapted from How To Be a Nurse Assistant 7th ed. © 2017 American Health Care Association. Used with Permission.

Certified Nursing Assistant
Level 1

SYLLABUS

Course Introduction
State Statutes
Module One
  Chapter 1
    Your Health Care Career
  Chapter 2
    Communication and Customer Service
  Chapter 12 a
    Ethics and the Law in Long Term Care
Module Two
  Hand in Hand
    Hand-in-Hand - Module 1: Understanding the World of Dementia
Chapter 4: Preventing Infections While Providing Personal Care

Note: To PRINT or Save this page as a document, right click your mouse on the page and select PRINT or SAVE AS.

Watch the Chapter 4 Introduction:
Different methods of instruction
Gamification

Chapter 4: Medical Terms Learning Tools

This is the gaming and learning section of Chapter 4: Medical Terms. Use the tools below to review the definitions.

measures taken to prevent the airborne transmission of pathogens
Quizzes and Tests

**Quiz Instruction**

This Chapter Test consists of ten multiple choice questions and counts toward your final course grade. Once you click “Take the Quiz” you will have 15 minutes to complete the test. You are allowed one attempt.

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<thead>
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<td>The best way to break the chain of infection at each link by:</td>
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<tr>
<td>- Not touching a resident</td>
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<tr>
<td>- Washing your hands before and after every contact with a resident</td>
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<tr>
<td>- Sterilizing all bed linen every morning</td>
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<tr>
<td>- Wearing a gown and protective eyewear at all times</td>
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<table>
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<tr>
<td>- Hepatitis</td>
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<tr>
<td>- HIV</td>
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<tr>
<td>- Tuberculosis</td>
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<tr>
<td>- Syphilis</td>
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Online class Data Capture

- Real time Student Progress
- Data Analytics
  - Class Activity
  - Assignment Results
  - Grades
  - Clinical Strengths and Weaknesses
  - Teachers Notes & Student communication
  - Class History
# Data Analytics and Compliance

## NUR 100 - BASIC NUR CONCEPTS & SKILLS: Analytics

Last updated: 3/12/2017, 12:00 PM

### Students

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Organizational Advantages of Hybrid Learning

- Flexibility to allow customized training for care settings
- Start classes at any time
- Your clinical staff does not have to teach theory in classroom
- Transparency of student progress through data analytics
- Transition current employees while they continue to work
- Attract new employees who value remote learning
- Social Distancing for Students
- Corporate or State Wide online classes
- Offer scholarships
- Drop policy which allows vetting of students
- Extended class time or review while waiting to take exam
Student Advantages of online learning

- Social Distancing
- Study at any time
- 24/7 technical help
- Different modes of study (read eBook, watch video, or listen to audio)
- Review material at any time
- Review grades at any time
- Communicate with instructors via email or phone
- Use any device (PC, Laptop, Tablet, Smartphone)
- Continue to work another job while taking class
- No transportation needed for online portion of class
- No childcare
Regulatory Requirements (Federal & State)

✓ Approved Program / Curriculum
✓ Approved Lab Site For Clinicals
✓ Certified Instructors / Preceptors
Steps To Transition TNAs to CNAs

Facility is responsible for all lab and clinical training

1. Become familiar with the requirements of the Georgia TNA to CNA Bridge Program
   [https://www.ghca.info/Files/Hourly%20Breakdown%20Form-%20TNA%20to%20CNA%20Bridge%20Program.pdf](https://www.ghca.info/Files/Hourly%20Breakdown%20Form-%20TNA%20to%20CNA%20Bridge%20Program.pdf)

2. Select qualified onsite instructor who has completed the Georgia Train the Trainer program. Alliant is currently providing 2 train the trainer webinars per month to support nursing homes. More information can be found here
   [https://allianthealthgroup.webex.com/allianthealthgroup/lsr.php?RCID=7e40b4eb8ff4e4a25ae1d04686fe969](https://allianthealthgroup.webex.com/allianthealthgroup/lsr.php?RCID=7e40b4eb8ff4e4a25ae1d04686fe969)

3. Apply to use approved CNAonline Training Program using the TNA to CNA Bridge Fillable form found on the Gammis website at

Any questions regarding instructor qualifications, application, or clinical requirements for Bridge Program should be addressed to Alliant.
Steps To Transition TNAs to CNAs

Approved by Alliant and ready to start required classroom hours

1. Once approved by Alliant contact CNAonline by sending an email to Sales@Academicplatforms.com with the subject line Georgia TNA to CNA Bridge Program. Please include your contact information within the body of the email including facility name and location.

2. Fill out General Information and terms agreement form supplied by CNAonline.

3. We will send you a link to submit your student information. (full name, email, and phone number of students)

4. **START CLASS on the week you choose.** The online class runs for two weeks. Classes will start weekly beginning August 8th and continue to start every Monday until September 12th. Class end date is subject to change.
Key Benefits of AHCA’s CNAOnline Course

✓ Standardized curriculum
✓ Best of Breed content
✓ Customized to meet regulations
✓ Accessible/Flexible
✓ Labor/Time Saving
✓ Career Path

New Benefits

✓ Recruiting Staff
✓ Medication Aide hybrid class in Q4
Our Facility administrators say it best

• “The course is flexible and can be offered from two weeks to six weeks. We opted for a three-week schedule, where the first two weeks include the didactic portion Monday through Thursday with labs on Friday. The last week is devoted to clinicals here at our facility. During the three weeks, students only have to be here for 15 hours of lab and 30 hours of clinical training. They get paid for the 45 hours of training while they are inhouse.

• We have been very pleased with the results of using blended approach for several reasons. For starters, we can get students through the course, licensed, and employed much faster than we’ve been able to in the past. Relying on local community colleges to train students as CNAs has historically been problematic for us. We were limited to when the community colleges would hold their classes, which were about six weeks apart. And then, if they didn’t have enough students sign up, they would cancel the class, so we’d have to wait another six weeks until the next class.

• In addition, the people we were getting didn’t have a good handle on their skills. We were having to retrain people who had just gotten out of a class. With the blended approach, we can teach them our way, and the right way, from the very beginning. This saves time and money in the long run for us.

• We are paying the same fee as we would pay a community college but getting better quality outcomes. We are able to hand pick the students from the beginning and train them our way from the get-go. And we like the fact that when they show up for labs and clinicals, we see that we won’t have an attendance issue.”

Wendy Nelson, Prairie View
Thanks for your interest!

Please view a CNAonline demo On GHCA website or go to www.cnaonline.com for more information

START CLASSES ANY TIME!

TO LEARN MORE VISIT cnaonline.com
Available Resources

• Expertise that is readily available

• Georgia CNA Career Pathway Initiative website https://gacnainitiative.org/
  • Interactive Map of Nurse Aide Training Programs
  • Example TNA to CNA Bridge Fillable Application
TNA to CNA Stipend Program

• The Georgia CNA Career Pathway Initiative is pleased to announce the TNA to CNA Stipend Program
  • 500 stipends of $1,000 offered on a first-come, first-serve basis
Questions and Answers

• Please type your questions into the chat or unmute yourself
Program Social Media Accounts

@gacnainitiative
@gacnainitiative
@gacnainitiative
@gacnainitiative
@gacnainitiative
GACNAInitiative@gmail.com